

The Slovenian Accreditation Board has,

Based on Articles 45 and 46 of the Institutes Act (RS Official Gazette, nos. 12/91, 8/96, 36/00 and 127/06), in relation with Article 5(1) of the Accreditation Act (RS Official Gazette, no. 59/99) and based on the Decision on the Establishment of Public Institute Slovenian Accreditation (RS Official Gazette, nos. 36/00, 23/01, 121/04, 22/08, 19/16, 51/16 and 90/21);

At its 34th correspondence session which was finished on 14 July 2021,
adopted the following

STATUTE OF THE PUBLIC INSTITUTE SLOVENIAN ACCREDITATION

1 GENERAL PROVISIONS

Article 1

Slovenian Accreditation (hereinafter called "SA") is a public institute which performs, in the fashion and under the terms and conditions of a public service, in the Republic of Slovenia, the assignments of a national accreditation service in compliance with the Accreditation Act (hereinafter called "the Act"), and the Decision on the Establishment of Public Institute Slovenian Accreditation (hereinafter called "the Decision on the Establishment").

Article 2

SA was founded by the Republic of Slovenia, and the Government of the Republic of Slovenia shall hold the rights and responsibilities of the Founder.

The Founder shall apply its rights and responsibilities so as to assure to SA such a degree of independence, impartiality, protecting the confidentiality and integrity that will provide for its international comparability with other national accreditation services, its membership in the European and international accreditation organisations, and its accession to and implementation of agreements on mutual recognition of accreditation certificates as well as documents issued by the accredited bodies.

Article 3

SA is registered at the District Court of Ljubljana under the file number 13374000.

Article 4

SA shall be a legal person acting, in legal transactions within the framework of its activities, independently, with full rights and liabilities without limitations, on its behalf and for its account. SA

shall be liable for its work with all its available assets including the assets referred to under Article 26 of the Decision on the Establishment.

SA shall make liaisons and co-operate with other Slovenian institutions in the field of technical quality infrastructure in order to assure sustainable development of these fields and co-ordination of interests of the Republic of Slovenia. SA shall co-operate in particular with: the ministries and other authorities, national institutions in the field of metrology, standardisation, testing and other conformity assessment activities and their associations, professional associations in its particular field of activity, and university institutions. This collaboration shall be performed so as not to endanger SA's independence, impartiality and integrity, in terms of active exchange of experience, data and notifications in SA's field of activity, and participation in common projects.

SA shall be involved in accreditation activity at the international level, and for this purpose it shall make liaisons and conclude agreements with the related organisations. SA shall participate in European and international accreditation associations, representing in them the interests of the Republic of Slovenia.

The Founder shall be responsible for SA's liabilities related to its assignments referred to under Article 3 of the Act.

2 THE NAME, REGISTERED OFFICE AND SEAL

Article 5

The name of the public institute shall be: "Slovenska akreditacija".

The abbreviated name shall be: "SA".

The English name of the public institute shall be: "Slovenian Accreditation".

The registered office of SA shall be in: Ljubljana.

Business address: Pot k sejmišču 30A, 1231 Ljubljana - Črnuče.

Article 6

The SA logo shall consist of the SA symbol and the full written name "Slovenska akreditacija", which SA shall use as the official identifying sign of the organisation. It shall come in two variants, with the name written in Slovene and in English, respectively. The SA symbol shall be an upwards pointing, equilateral triangle surmounted partly by two circles. The smaller circle shall reach out of the triangle on its left side, and the larger circle on its lower side. A spaced sinuous line shall run along the lower part of the smaller circle and the upper part of the larger circle, dividing the triangle into the upper and the lower part. A two-line uppercase inscription SLOVENSKA AKREDITACIJA shall lie at the right of the symbol (the Slovenian variant) and SLOVENIAN ACCREDITATION (the English variant), respectively. Colour, black-and-white or different tint variants can be used for the SA logo.

The rules for reproduction and use of the SA logo shall be laid down in detail in an internal regulation adopted by the Board.

Article 7

The SA seal shall have a rectangular shape. The seal shall contain the SA logo with the symbol in a contour line. When several seals are used, they shall be marked with serial numbers.

3 THE ACTIVITY

Article 8

SA shall perform the activities as specified under Article 3 of the Decision on the Establishment:

- 84.130 - Regulation of and contribution to more efficient operation of business
- 84.2 - Provision of services to the community as a whole
- 82.990 - Other business support service activities not elsewhere classified
- 85.590 - Other education and training not elsewhere classified
- 82.300 - Organisation of exhibitions, fairs, meetings
- 74.900 - Other professional, scientific and technical activities not elsewhere classified
- 58.110 - Book publishing
- 58.140 - Publishing of magazines and other periodicals
- 58.190 - Other publishing activities
- 18.200 - Reproduction of recorded media
- 74.300 - Translation and interpretation activities
- 82.190 - Photocopying, preparation of documents and other individual office activities
- 62.030 - Computer facilities management activities
- 63.110 - Data processing and related activities
- 62.010 - Computer programming activities
- 62.090 - Other information technology and computer-related service activities

Article 9

Within the scope of the activities listed in the preceding article, SA shall perform the following assignments:

1. The fundamental assignments of SA related to accreditation shall be as follows:
 - Accreditation of testing and calibration laboratories;
 - Accreditation of certification bodies for certification of products, services, management systems and persons;
 - Accreditation of EMAS verifiers;
 - Accreditation of verifiers;
 - Accreditation of inspection bodies;
 - Issuing technical publications;
 - Promoting accreditation;

2. Performing other assignments:

- Performing other assessments and certifying the competence for carrying out conformity assessment procedures pursuant to conformity assessment regulations;
- Providing advice to the State administration in accreditation and other assessment or certification of competence for carrying out conformity assessment procedures;
- Performing other assignments related to accreditation system implementation.

The accreditation activities shall be laid down in SA's internal regulations adopted by the Board. The assignments under the first indent of point 2 of the above paragraph may only be performed by SA subject to an initiative given by the SA Board, by setting up an appropriate scheme by the corresponding sector committee, with the participation of the Accreditation Committee in line herewith, and with the approval of the scheme in the form of issuing the necessary internal regulations adopted by the SA Board. Providing advice to the State administration shall only involve SA's collaboration with the State administration in laying down the procedures for competence assessment and certification.

4 THE ASSIGNMENTS

Article 10

For the performance of technical jobs related to accreditation and other procedures for assessing and certifying competence, SA shall perform the following assignments:

- establishing and maintaining an accreditation system;
- establishing and maintaining systems for other assessments of competence of conformity assessment bodies, including a system for assessment of competence of conformity assessment bodies pursuant to regulations applying to conformity assessment;
- co-operating with institutions in the Republic of Slovenia in respect of accreditation and assessment of competence;
- co-operating with international institutions and representing in them the interests of the Republic of Slovenia;
- aligning the SA accreditation system with the international principles;
- carrying out accreditation procedures and other assessments of competence.

Article 11

The jobs vital to supporting the performance of the technical assignments listed in the previous Article shall be carried out by the SA employees directly reporting to the Director. These jobs shall include in particular:

- administrative-organisational and organisational-technical tasks,
- financial management,
- personnel matters,
- legal matters,
- promotion of SA and public relations,

- organisation of education.

Article 12

The Director may appoint individual employees or set up working bodies consisting of individual SA employees, to perform particular tasks.

Article 13

The organisation of work within SA shall be specified in its internal regulations, especially in the Internal Organisation and Job Classification regulation.

5 THE BODIES

Article 14

Pursuant to the Decision on the Establishment, the bodies of SA shall be:

- The Board,
- The Director, and
- The Accreditation Committee.

5.1 The Board

Article 15

The Board is SA's governing body consisting of fifteen members.

The Board members shall be appointed by:

1. The Founder: six members from use of accreditation in the regulated area, upon proposal by the Ministry in charge of the internal market,
2. Chamber of Commerce and Industry: one member as representative of industry or of manufacturers and service providers,
3. Chamber of Commerce and Industry: three members as representatives of the conformity assessment bodies;
4. professional associations active in the field of accredited conformity assessment bodies: one member;
5. the consumer organisation: one member as the representative of the consumers;
6. NGO in the field of environmental protection, in conjunction with Article 33(2) of the Environmental Protection Act (RS Official Gazette, no. 39/06 – official consolidated text, 49/06 – ZMetD, 66/06 – decision of the Constitutional Court, 33/07 – ZPNačrt, 57/08 – ZFO-1A, 70/08, 108/09, 108/09 – ZPNačrt-A, 48/12, 57/12, 92/13, 56/15, 102/15, 30/16, 61/17 – GZ, 21/18 – ZNOrg, 84/18 – ZIURKOE and 158/20): one member;
7. two members shall be elected directly by secret ballot by the SA employees.

The entities who appoint the members under items 2 to 6 above shall be designated by the Accreditation Committee based on the following criteria:

- that they cover by their activity as many fields of activity of the accredited bodies as possible;
- that they have obtained, from the relevant ministry, the status of work in the public interest, provided that individual entity is active in a field for which the governing law allows the acquisition of the status of work in the public interest.

The Accreditation Committee shall designate the entities mentioned in the above paragraph at least nine months before the end of term of office of the current Board members.

The Director shall, within six months before the end of term of office of the Board members, invite the entities under the second paragraph of Article 15 hereof, to appoint new members of the Board.

The elections of the representatives of workers shall be governed by an internal regulation of SA, which shall be adopted, in line with the regulations governing the co-management of workers, by the Workers Assembly.

The Board members shall elect the Board's Chairman from among themselves.

Article 16

The term of office of the Board members shall be four years.

After the termination of their respective terms of office, the Board members may be re-appointed or re-elected.

The constituent meeting shall be convened by the Director 30 days after the expiration date of the term of office of the old members at the latest, after more than half of new Board members have been appointed.

At the constituent meeting, the Board shall be constituted and the Board's Chairman and Deputy Chairman shall be appointed.

The term of office the Board members shall begin on the date of constitution of the Board.

Article 17

The Board shall discuss and adopt:

- the Statute, subject to consent by the Founder,
- internal regulations governing the requirements for accreditation and in respect of other assessment and certification of competence,
- internal regulations governing the rules of accreditation procedure and other assessment and certification of competence,

- an internal regulation governing internal organisation and job classification, subject to consent by the Founder,
- other internal regulations, unless this Statute provides that they should be adopted by the Director,
- the development programme,
- the annual work programme, subject to consent by the Founder,
- the report of the annual work programme implementation,
- the financial plan and closing balance, subject to consent by the Founder,
- the internal regulation on formation of rates for the services, subject to consent by the Founder,
- the criteria for the remuneration of the Board and Accreditation Committee members, subject to consent by the Founder,
- the decisions regarding appeals, and
- the criteria for remuneration of members of the Appeal Commission who are not SA employees, for their work in the Commission.

The internal regulations governing SA's organisation and performance, accreditation procedures and requirements for accreditation, shall be based on the relevant national, European and international standards, as well as documents of the European and international accreditation organisations.

Article 18

The Board shall: appoint and release the SA Director, subject to consent by the Founder; appoint the Accreditation Committee members proposed by the Director; and perform other assignments in compliance with the Act and the Statute.

The Board shall also designate the Appeal Commission, a professional body, who shall address appeals and present its decisions on the merits of the appeals to the Board.

The Board shall take part in the identification of risks to impartiality arising from SA activities, become acquainted with identified risks to impartiality and take part in ensuring and safeguarding impartial performance of SA.

Every year the Board shall report to the Founder of SA's performance.

Article 19

The Board shall perform their work at regular, extraordinary or correspondence meetings.

Regular meetings shall be convened at least twice a year. The invitation shall be served to the Board members at least eight days prior to the meeting, and the material shall be forwarded at least five days ahead of the Board meeting.

The convening of a Board meeting may be requisitioned by any Board member, by the Director, by the Chairman of the Accreditation Committee or by the Chairman of the Appeal Commission. The Board's Chairman shall decide whether or not to convene the meeting within eight days of the receipt of a written requisition.

An extraordinary meeting shall be convened in order to consider urgent issues, when there are no conditions for convening a regular meeting, or upon requisition of at least four Board members, or at least three Board members plus the Director, or upon requisition of the Chairman of the Appeal Commission, within 14 days of the receipt of such requisition.

A correspondence meeting shall normally be carried out only in order to address matters which need urgent decision making and cannot wait to be put on the agenda of a regular or extraordinary meeting, and to make a final decision in matters discussed at one of the previous regular or extraordinary meetings.

The decision-making of the Board shall be valid with more than half of its members present at the meeting. Resolutions shall be adopted by a majority of the members present, except for the Statute, which shall be adopted by a two third majority of the members present.

Article 20

At the first meeting, the Board members shall elect from among themselves the Board's Chairman and Deputy Chairman. The Board's Chairman shall convene and conduct the Board's meetings.

The member of the Board who is the Founder's representative may require the Founder's consent to any decisions of the Board that affect financial and other obligations of the Founder.

Minutes of the Board meetings shall be kept.

Article 21

The Board may set up commissions or committees as its working bodies, when appropriate.

The Board's working bodies shall perform their tasks in compliance with the Rules of Procedure adopted by the Board.

Article 22

Any Board member can be recalled for having harmed through his/her actions the activity and reputation of SA, or acting contrary to the Act or this Statute.

A motion to recall a member may be given by the Board, by the member him/herself, by the member's applicant, or by the Ministry in charge of the internal market, in case the member is the Founder's representative. The decision as to whether to recall a member shall be made by those who appointed

or elected the member. In the event of recalling an employee representative, the SA employees shall decide through direct and secret ballot.

A member of the Board may be recalled before the expiry of his/her term of office for:

- having failed to attend three Board meetings in a row without providing the grounds,
- not respecting the regulations at their work,
- not performing or unprofessionally performing their assignments,
- not being able to perform their function in the Board for health reasons, a longer period of absence or other reasonable grounds.

A new member shall be appointed for the time until the expiry of the term of office of the recalled member.

Article 23

When a Board member's function ceases before the termination of his/her office for which he/she has been elected or appointed, by-elections shall be ordered immediately, or a replacement appointed.

Article 24

The Board's performance shall be specified in the Rules of Procedure of the Board.

Article 25

The Appeal Commission is a professional body of the Board which deals with appeals at second instance.

The Appeal Commission shall consist of ten members appointed by the Board.

The Board shall appoint into the Appeal Commission five members who are not SA employees, or at least a year has passed since the cessation of their employment, and are SA registered assessors, and five members from among lead assessors who are SA employees.

The Chairman of the Appeal Commission and his deputy shall be appointed by the Board from among the members of the Appeal Commission who are not SA employees.

The term of office of the Appeal Commission's members shall be four years. After the expiry of the term of office, members of the Appeal Commission may be re-appointed to the function. Should a member of the Appeal Commission stop performing their function earlier, the Board shall appoint a replacement for the time until the expiry of the member's term of office.

Individual appeals shall be addressed and the proceedings conducted by the Appeal Commission's panel. The Appeal Commission's panel shall consist of three members, namely: the Chairman of the Appeal Commission or his deputy shall be one panel member and at the same time the chair of the panel; one panel member shall be a representative of the members of the Appeal Commission who

are SA employees; and one panel member shall be a representative of the members of the Appeal Commission who are not SA employees.

If the Appeal Commission's Chairman is not allowed to take part in an appeal handling procedure because of dependence on the subject-matter of appeal, he shall be substituted by the Deputy Chairman of the Appeal Commission, who shall have the same powers, tasks and competences in the case as the Chairman of the Appeal Commission.

A lawyer who has passed the state examination in law, is independent of the subject-matter of appeal and has experience in accreditation procedures in relation to Slovenian legislation, shall always take part in the work of the Appeal Commission's panel. His task shall be to provide for the legitimate conduct of the procedure, provide help in conducting the appeal procedure, and – under the authority of the panel chair – he may also chair the appeal hearing, without the right to vote and make substantial decisions on the appeal.

The panel chair may also include, in addressing an appeal, independent external experts in the area referred to by the appeal. These experts shall not have the right to vote and make substantial decisions on the appeal.

The Appeal Commission's panel shall send to the Board a factual report of the technical and legal bases found, and a motion for the decision on the appeal. The Board shall either

- endorse the motion or
- refuse it and refer the case back to the Appeal Commission's panel for completion of the procedure.

The Board shall adopt a decision on the appeal and communicate it to the SA Director within a period of time not longer than 90 days of the receipt of a complete appeal application.

The procedure of appointing an Appeal Commission shall be laid down in the Rules of Procedure of the SA Board. The work of the Appeal Commission and the remuneration of the members of the panel who are not SA employees shall be laid down in detail in the Rules of Accreditation and the Rules of Procedure of the Appeal Commission to be adopted by the Board.

5.2 The Director

Article 26

The Director shall organise and manage the professional activity and business performance of SA, represent SA without any limitations, and be responsible for the professional work and the legitimacy of SA's performance.

The powers of the Director in carrying out the assignments referred to in the previous paragraph shall be to:

- formulate the professional and business policies;

- move internal regulations, programmes and other documents referred to in Article 8 (1) of the Decision on the Establishment, to the Board for discussion and adoption, and adopt measures for their implementation;
- report to the Board of the work done and the results of SA's performance;
- implement the resolutions of the Board and other SA's bodies;
- make first instance decisions in accreditation procedures and in other procedures of assessment and competence confirmation;
- decide on recruitment and employment termination, assign jobs and apply other powers related to job assignment in compliance with the Act, the collective agreement and SA's internal regulations;
- issue resolutions, orders and other particular internal regulations, and set up committees, working groups and other working bodies for implementation of particular tasks, or for addressing particular issues;
- apply his/her powers regarding disciplinary accountability or liability for damages of the employees in compliance with the Act and the collective agreement; and
- perform other tasks in compliance with the Act, the collective agreement and SA's internal regulations.

Article 27

The Director shall be responsible for adopting internal regulations in the following fields:

- financial and cash operations,
- public procurement,
- job assignments and safety at work,
- confidentiality of information, and
- internal procedures for the performance of the accreditation system (quality system).

The Director shall also adopt internal regulations in the fields for which he/she has been mandated by a resolution of the Board.

The internal regulations referred to in fifth indent of paragraph (1) of this article should not modify the rights or responsibilities of SA's clients deriving from the law, by-laws and SA's internal regulations, which are within the Board's powers, and shall be aligned with the internal regulations referred to in Article 17 (2) hereof.

Article 28

Any person fulfilling the following conditions may be appointed as Director:

- at least the level of education attained through second cycle study programmes pursuant to the Act governing higher education, or a level of education which corresponds to that attained through second cycle study programmes pursuant to the Act governing higher education,
- having at least ten years' work experience,

- of which at least four years of experience in activities related to those of conformity assessment bodies, or two years of experience obtained through work in an accreditation body;
- having at least two years of management experience;
- having experience in the application of international accreditation standards;
- having at least B2 level of English language proficiency according to the self-assessment grid provided in the Council of Europe's Europass Language Passport ;
- has not been convicted by court for an intentional offence that is prosecuted by public prosecution, and has not been sentenced to a term of unconditional imprisonment exceeding six months;
- that no final charges have been brought against him/her for having committed an intentional criminal offence that is prosecuted by public prosecution; and
- fulfilling other conditions provided by the Act.

Article 29

The Board shall select the Director on the basis of a public invitation to apply published in at least one of the public newsletters of the Republic of Slovenia. Application deadline shall be 15 days after the publication. The applications shall be processed and the Director selected within 30 days. Should the selection not be made, the invitation shall be repeated.

The Board shall appoint from among its members a three-member commission to open and process the applications that have arrived.

The Board shall conduct an interview with each candidate who fulfils the invitation conditions.

The Board shall inform the candidates of the selection within seven days of making their decision.

Article 30

The Director's term of office shall be five years, after which he/she may be re-appointed. The Director shall be appointed and released under the terms and conditions and according to the procedure laid down in the Act, the Decision on the Establishment and this Statute.

Should a new Director not be appointed by the time of termination of office of the old Director, the assignments of the director shall in the meantime be performed by a person appointed by the Board, whose term of office shall not exceed one year. During this time, the Board shall carry out another public invitation to apply for the post of director.

5.3 The Accreditation Committee

Article 31

An Accreditation Committee consisting of maximum sixteen (16) members shall steer the technical work of SA.

The Accreditation Committee shall have the following primary powers or assignments:

- adopting appropriate expert interpretations of requests for accreditation and accreditation procedures;
- adopting appropriate expert interpretation documents concerning assignments referred to in the above indent;
- aligning expert bases and interpretations with foreign practices;
- at the Director's or Board's initiative, provide opinions on technical issues regarding accreditation system or performance of accreditation procedures; and
- co-ordinating the work of sector committees.

Article 32

The Accreditation Committee shall consist of: the SA employees responsible for individual areas of accreditation, Sector Secretary, external experts and users in all areas of accreditation, and a representative of the assessors.

The composition of the Accreditation Committee shall allow for the participation of experts of the parties interested in the accreditation system of the Republic of Slovenia, in such a way that nobody's interests shall prevail.

The SA Director, Sector Secretary and the SA employees responsible for individual accreditation areas shall *ex officio* be members of the Accreditation Committee. The other members of the Accreditation Committee shall be nominated by the Board.

Article 33

The term of office of the members of the Accreditation Committee nominated by the Board shall be four (4) years, after the termination of which they can be re-appointed.

The members of the Accreditation Committee shall elect a chairman of the Committee from among themselves. The SA Director cannot be elected as chairman.

Article 34

In view of providing professional-technical bases for the performance of the accreditation system in specific technical fields, the Accreditation Committee may set up Sector Committees (hereinafter called "SCs"). SCs shall normally be set up on a temporary basis, whenever the need for performance

of particular tasks should occur. SCs shall be organised as sub-committees of the Accreditation Committee.

Within SCs, sector sub-committees for particular specific fields may be set up, as appropriate.

SCs shall be managed by the SA employees responsible for the relevant technical fields. The composition of an SC shall allow for the participation of independent experts and experts of the parties interested in the accreditation system for a particular technical field in the Republic of Slovenia, in such a way that nobody's interests shall prevail. SC members shall be appointed by the Accreditation Committee.

Article 35

The Accreditation Committee shall constitute a quorum when more than half of its members are present at a meeting, i.e. more than half of all Committee members who are not SA employees.

The Accreditation Committee shall adopt its decisions unanimously, which means that no participant should have any reasoned grounds for opposition against any essential part of a proposal. When, after thorough discussion and mutual disclosure of reasons, consensus cannot be reached, and it is a matter requesting decision, the matter shall be put to the vote. The decision shall be considered as adopted when more than two-thirds of the Committee members present have voted in its favour.

Article 36

The method of setting up the Accreditation Committee and its performance, the appointment of its members as well as the work of SCs shall be laid down in detail in the Accreditation Committee's Rules of Procedure.

6 EMPLOYMENT RELATIONSHIPS Article 37

The provisions of the Act governing employment relationships and the regulations governing the positions and salaries of employees in the public sector, as well as the provisions of the normative part of the Collective Agreement for Research Activity, shall apply in regulating the employment relationships within SA.

7 REPRESENTATION

Article 38

SA shall be represented by the Director, who shall, on behalf and for the account of SA, conclude contracts and perform other legal acts.

The Director shall have no limitations in assuming liabilities which are in conformity with SA's business and professional policy as well as its programming documents.

The Director may, within the limits of his/her power of representation, give authorisation in particular matters or in particular fields to another person, which authorisation shall not be transferable. The Director may, by a temporary or permanent authorisation, authorise a person to represent SA during the Director's absence.

8 FUNDING

Article 39

SA shall acquire the appropriate funds for its work:

- from the budget of the Republic of Slovenia,
- through payments for its services, and
- from other sources.

Funds may only be acquired from other sources subject to consent by the Government of the Republic of Slovenia.

The accounting of budgetary or other public funds inflows and expenditures, and the accounting of assets acquired through selling services on the market, shall be made separately, so that the transparency of inflows and the purposefulness of expenditures are ensured.

The Founder shall decide on the disposal of surplus and covering of deficit. The Founder will not cover the deficit deriving from performance of activities for the market.

9 PUBLIC NATURE OF THE ACTIVITY

Article 40

The activity of SA shall be public.

Any information regarding the SA activity shall be public, with the exception of information and documents designated in accordance with SIST EN ISO/IEC 17011 and other international requirements for accreditation and under the accreditation rules as confidential information and professional secrecy, or explicitly classified as state, military, business, professional or other secret, and any data protected in conformity with the provisions on the protection of personal data.

10 CONFIDENTIALITY OF INFORMATION

Article 41

Any information obtained by SA from its clients or concerning them, during accreditation procedures, except the data on the identity of the accredited bodies and scopes of accreditation granted, shall be considered confidential. The confidential information shall be considered professional secrecy and shall not be communicated to third persons without written consent of the client, except when the obligation of communicating the information is provided by the law or by a law-based regulation.

In addition to the information referred to in the previous paragraph, confidentiality shall also apply to the information explicitly defined as state, military, business, professional or other secret. Confidentiality may be stipulated by the law, by-laws, internal regulations of SA, or by a contract.

Any data protected in conformity with the regulations governing the protection of personal data shall also be considered confidential.

The SA employees and members of its bodies shall have to safeguard the confidential information of which they acquire knowledge doing their work. Communicating confidential information to unauthorised persons shall represent a serious breach of the employee's work obligation, and the offender shall be responsible for the consequences of such act.

11 WORKERS' CO-MANAGEMENT AND TRADE UNION ACTIVITY

Article 42

The SA employees shall exercise their co-management rights in compliance with the regulations on workers' co-management and the collective agreement.

Article 43

SA shall enable the work of representative trade unions by providing them with the conditions to perform the trade union activities, with respect to the contents and scope laid down in the law and the Collective Agreement.

12 TRANSITIONAL AND FINAL PROVISIONS

Article 44

This Statute shall become effective on the date of its approval by the Government of the Republic of Slovenia.



Article 45

The Statutes of the Public Institute Slovenian Accreditation (RS Official Gazette, No. 74/16) shall cease to apply on the date of entry into force hereof.

Ljubljana, on 14 July 2021

The Board's Chairman
Irena Možek Grgurevič, MSc.

The Government of the Republic of Slovenia gave consent to the Statute by Resolution No. 01403-37/2021/3 of 5 October 2021